

**SOCIAL WORKER
GS-0185-11**

**FAMILY SERVICES
CENTER**

SOCIAL WORKER (GS-0185-11)

INTRODUCTION

This position is located in the Family Service Division, Quality of Life Department, Naval Air Station, Lemoore, CA. The purpose of the Family Service Center is to provide assistance and services which support and enrich the lives of active duty and retired Navy personnel and families. The primary purpose of this position is to provide crisis intervention, marriage, family, individual and group counseling services. A high percentage of the cases treated include the treatment of family violence.

MAJOR DUTIES AND RESPONSIBILITIES

DIRECT TREATMENT OF INDIVIDUALS, COUPLES, FAMILIES AND GROUPS

- Assess individuals, couples and families. Determines diagnosis and treatment plan. This will include the assessment of serious psychiatric conditions, suicidal risk, violence potential and multi-problem, dysfunctional families.

- Provides professional counseling services to individuals, couples and families. This includes determining the appropriate intervention strategy from recognized treatment modalities. The clinician is expected to possess a high degree of skill in the treatment of families and individuals who are considered low functioning within their community (both at home at work. These individuals may be ordered into treatment. Not only do they not recognize their problems, but they may be openly hostile about being ordered into counseling.

- Treats individuals and families involved in family violence. De-escalates violence situations and makes recommendations to command personnel re: a course of action. Treatment of families will include treatment of perpetrators of spouse abuse, child abuse, and child neglect. It will, also, include treatment of the victims. The goal of treatment will generally be the elimination of violence and reunification of family members.

- Provides group treatment. This may include violence containment groups, groups for specific problems, or support groups.

CASE MANAGEMENT

- Provides consultation services to commands and other social service agencies (both civilian and military) re: recommended actions for particular cases.

- Rotates crisis call, ensuring 24 hour availability of crisis intervention services. Responds to calls from the hospital, social service agencies, command personnel and law enforcement for after hours assistance. Typical crisis calls include assessment of and intervention with suicidal persons, intervention in active spouse abuse and investigation

of child abuse. Counselors are expected to be the expert, in order to assist hospital and law enforcement officials.

- Assess individuals in need of acute psychiatric care and arranges emergency psychiatric hospitalization. Maintains contact with hospital personnel, ensuring adequate outpatient care after discharge from the hospital.

- Follows up on referrals made outside the agency, ensuring that clients follow through on referrals and that appropriate services are rendered to clients in a timely and professional manner.

FAMILY LIFE EDUCATION

- Assists in the planning, development and implementation of workshops for the Family Service Center. Plans and instructs courses such as parenting, couple communication, self-esteem, and stress management.

- Develops and facilitates support groups for persons with particular needs such as parents of handicapped children, adult victims of sexual abuse, single parents, etc.

- Provides briefs or short talks to command and wives' groups on a variety of topics concerning military lifestyle and effective coping. Topics might include coping with frequent moves, stress management, deployment and reunions.

DOCUMENTATION

- Keeps adequate case records which reflect presenting problem, relevant social history, concurrent problems in psychosocial functioning, goals, treatment plan, referrals, and follow up.

- Provides required progress reports and professional recommendations to court officials and command personnel monitoring the treatment of family members involved in family violence.

- Maintains statistical reports as required.

DAPA INTAKE

- Conduct intake screenings and briefings for the Drug and Alcohol Prevention Assistance (DAPA) program.

KNOWLEDGE REQUIRED FOR THE POSITION

- Sufficient knowledge and skill to be licensed as a Licensed Clinical Social Worker (LCSW) or Marriage Family Child Counselor (MFCC) as required by Department of the Navy credentialing standards. This position requires the incumbent to be licensed within three years of hire.

-Knowledge of and skill in the appropriate treatment of multi-problem, dysfunctional families. The incumbent must possess a high degree of expertise in the treatment of family violence. This includes the treatment of spouse and child abuse.

-Sufficient knowledge and skill in the field of clinical social work, or marriage and family counseling, to be able to accurately diagnose and individual, couple or family; formulate a treatment plan; and provide the treatment and case management services necessary for successful recovery/rehabilitation.

-Expertise in a wide variety of family relations areas including juvenile delinquency, marital relations, family violence, sexual assault, mental health, substance abuse, alcoholism and appropriate parenting skills.

-Expert in the laws governing family relations, family violence and protection of children, as well as the professional ethics governing these issues.

-Knowledge of aspects of military life and related situations which create family crisis and problems.

-Ability to establish and maintain effective relationships at all levels. It is essential that incumbent can work with fellow professionals and allied services in a manner which promotes team work and professional respect.

-Ability to express oneself orally and in writing in a highly professional manner. Must be able to meet and deal with diversified groups and organizations, and to compose written reports and material clearly, concisely and effectively.

-Ability to recognize and define personal and social problems, to independently reach accurate conclusions and to provide appropriate solutions.

-Ability to provide highly professional individual, couple, family and group counseling.

SUPERVISORY CONTROLS

-Immediate supervisor is the Family Service Center Division Director. Incumbent is expected to function as an independent professional. Incumbent is expected to bring cases requiring professional staffing or input to the attention of the supervisor or fellow professional counselors.

-The Family Service Center Division Director acts as a work leader, assigning and coordinating work loads, ensuring a fair and equitable workload for all counselors.

-Incumbent is expected to resolve difficult cases independently and be able to provide professional recommendations to court services or commands. These recommendations have a great impact upon the future of an individual's life and career.

PHYSICAL DEMANDS

-Duties involve a normal amount of sitting, standing and walking. There are no unusual physical activities, unless a client becomes violent.

WORK ENVIRONMENT

-Work is performed in a normal office setting, with adequate lighting and temperature control. Duties require occasional travel in the Kings County area. This position subjects the incumbent to a **high stress level on a continual basis**. The job requires the individual to be in contact with individuals who may be physically or verbally abusive on a daily basis.